

GOOD PEOPLE CONSULTING LLP

Mumbai | Bhubaneswar | Gurgaon | Kolkata | Pune | Dubai | London | Singapore
www.goodpeopleconsulting.com

INTERNSHIP OPPORTUNITY

Human Resources Intern

Organisation: Good People Consulting LLP

Position: HR Intern

Duration: 6 Months

Stipend: INR 5,500 per month

Work Mode: Work From Home (WFH)

Working Hours: 9:30 AM to 4:00 PM (Monday to Friday)

About Good People Consulting LLP

Good People Consulting LLP is a premier executive search and HR consulting firm with a presence across Mumbai, Bhubaneswar, Gurgaon, Kolkata, Pune, Dubai, London, and Singapore. Founded on the mission of helping businesses grow by innovatively attracting, motivating, and retaining talent, the firm bridges the gap between visionary leadership and high-performing teams.

The firm offers a comprehensive suite of services including Executive Search, Board Search, Strategic Talent Acquisition, Leadership Advisory, Talent Assessments and Coaching, Resume Architect Services, Interim Consulting, and ESG Consulting. Good People Consulting serves clients across Banking and Financial Services, Industrial and Manufacturing, Pharmaceutical and Healthcare, Consumer and Retail, Energy and Natural Resources, Technology, and Private Equity sectors.

The firm is backed by a distinguished cogitating counsel of senior industry leaders from organisations such as Hindustan Lever Limited (HUL), Reliance, General Mills, Gallup, and the Nagode Group, among others. Its Managing Partner and CEO, Mr. Amal Kumar Das, brings close to four decades of industry experience, including 20 years in Strategic Talent Acquisition and Board Inductions.

Role Overview

As an HR Intern at Good People Consulting LLP, you will work closely with a team of seasoned HR professionals and consultants. This internship is designed to give you hands-on exposure to the full spectrum of executive search, talent acquisition, talent assessment, and HR consulting activities. You will support live mandates, contribute to research and candidate profiling, and gain practical insight into how a leading consulting firm operates.

Key Responsibilities

- Assist in end-to-end executive search and talent acquisition processes, including assignment specification, candidate identification, evaluation, and presentation.
- Conduct secondary research on industries, organisations, and potential candidates using LinkedIn, job portals, and other professional databases.
- Support in drafting and formatting candidate profiles, competency-based assessment summaries, and shortlist presentations for client submissions.

- Assist the Resume Architect team in reviewing and restructuring candidate resumes to align with role requirements, behavioural and functional competencies, and culture compatibility.
- Coordinate scheduling of interviews and candidate interactions, ensuring timely and smooth communication between candidates and consultants.
- Support administration of psychometric assessments (Thomas Profiling, Hogan Development Survey, Harrison Assessments, and others) and assist in collating assessment reports.
- Assist in maintaining and updating the internal candidate database, tracking assignment progress, and preparing status reports.
- Support leadership advisory engagements including research for succession planning, high-potential identification, and senior executive onboarding.
- Help prepare market intelligence reports and sector-specific talent mapping for client engagements across industries such as BFSI, pharma, industrial, technology, and FMCG.
- Coordinate with the Bhubaneswar Knowledge Centre (BKC) team for research tasks and back-office support as required.
- Assist in organising and supporting events such as leadership conclaves, corporate seminars, and campus engagement initiatives.
- Handle general administrative and coordination tasks that support the smooth functioning of the HR consulting team.

Eligibility Criteria

- Currently pursuing or recently completed a Bachelor's or Master's degree in Human Resources, Business Administration, Psychology, Social Work, or a related field.
- Strong verbal and written communication skills in English.
- Proficiency in MS Office applications, including Word, Excel, and PowerPoint.
- Ability to work independently in a remote work environment with self-discipline and time management.
- High level of attention to detail, with the ability to handle confidential information responsibly.
- A keen interest in HR consulting, executive search, talent management, or organisational development.
- Prior internship experience in HR or consulting is an advantage but not mandatory.

What You Will Learn

- The end-to-end process of executive search and how leadership hiring differs from standard recruitment.
- How psychometric testing and competency-based assessments are used in talent selection and leadership evaluation.
- The art of candidate profiling, resume structuring, and presenting talent to senior decision-makers.
- Industry and market intelligence research methodologies used in strategic talent acquisition.
- The functioning of a multi-sector HR consulting firm and exposure to diverse industries from BFSI to life sciences.

- Practical application of HR frameworks in succession planning, high-potential identification, and leadership onboarding.

Internship Details

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Stipend: INR 5,500 per month

Work Mode: Work From Home (WFH)

Working Hours: 9:30 AM to 4:00 PM, Monday to Friday

Location: Remote (Candidates from any location in India may apply)

Start Date: Immediate / As mutually agreed

How to Apply

Interested candidates are requested to send their updated resume along with a brief cover note stating their interest and suitability for the role to:

Email: amal@goodpeopleconsulting.co.in

Subject Line: Application for HR Intern Position

Website: www.goodpeopleconsulting.com

Good People Consulting LLP | Registered Office: Suite 1506, Tower B, Oberoi Splendor, JVLR, Andheri (E), Mumbai - 400060

This is an equal opportunity internship. We welcome applications from all eligible candidates.